

Membership Handbook

Welcome **Ice Sports Industry Affiliation** 3 Membership 3-5 **Member Benefits** 4 Member Fees 4 **Volunteer Requirements** 4-5 **Board of Directors** 6-10 Expectations 6 Descriptions of Roles 6-10 **Seasonal Volunteer Positions** 10-14 **Figure Skating Coaches 14** Availability for Group Lessons 14 Availability for Private Lessons 14 **Coach Expectations for Private Lessons** 14-15 **Skating Equipment and Safety 15 Concussion Policy Pre-Season Ice Sessions** 15 **Skating Competitions 16-17 Competition Liaison Coach Expectations 17 BFSC Prairie Polar Blast Competition 17 Costumes** 18 **Ice Rink Etiquette** 18-19 **Behavior** 19-20 Parent/Guardian Code of Conduct 20 **Skater Code of Conduct** 20-21 Senior Scholarship Program 21 **Skater Responsibilities for Annual Ice Show** ISI Skater's Creed 21

Table of Contents

Membership Documents (Application, ISI Application, Medical History Questionnaire, Risk Waiver, Volunteer/Handbook Agreement, Summary and Worksheet) **22-28**

21

Welcome to the Brookings Figure Skating Club

The Brookings Figure Skating Club (BFSC) is dedicated to promoting the sport of amateur figure skating, providing continuing education and training opportunities for its members, and instilling good sportsmanship. We provide a nurturing atmosphere in which all skaters and their families can learn more about skating and have opportunities beyond those offered through the Brookings Park, Recreation, & Forestry Department.

Ice Sports Industry Affiliation

Your individual BFSC membership also makes you a member of the Ice Sports Industry (ISI). The ISI is an international trade association encompassing all aspects of the ice skating industry. ISI was founded in 1959 as an organization for owners, operators and developers of ice skating facilities. ISI promotes ice skating as both a participant sport and a form of recreation, and to provide information for the development, construction, and operation of ice skating facilities. The Ice Skating Institute is dedicated to providing leadership, education, and services to the ice skating industry.

Your individual ISI membership provides program materials and a quarterly magazine mailed to your home. The ISI testing standards are used by BPRFD skating instructors. ISI rules and standards also apply at all skating competitions sanctioned by ISI. For more information, visit www.skateisi.org.

For more information, please visit our website at www.brookingsfsc.com, email us at brookingsfsc@gmail.com, or join our Brookings FSC members only Facebook page!

NOTE: All items in the handbook are subject to change at the discretion of the Brookings Figure Skating Club Board of Directors. Any changes made will be emailed to families and updated on our website. Paper copies will be made available upon request. The Handbook is available in its entirety on the club's website.

Membership

Seasonal Membership runs from Sept. 1 to Aug. 31

Membership benefits: ISI membership, dedicated weekly club ice, the option to contract for pre-season ice, the opportunity to perform in the annual ice show and to skate in ISI competitions, including the local Prairie Polar Blast competition, as well as to participate in the club social events.

Membership fees:

- 1. All members are responsible for paying their seasonal membership dues on time.
- 2. There will be a service fee for all returned checks, regardless of reason. The bank fee, and amount of the returned check, is payable in cash, certified check, or money order only. A fee of \$5 per transaction will also be applied when using PayPal services.
- 3. Skaters will not be permitted to participate in any club activities until all fees are paid.
- **4.** Membership documents can be found on the Club website and submitted with all fees to the Membership Coordinator or mailed to the club at PO Box 364 Brookings, SD 57006.
- **5.** Hardship requests for reimbursement of fees will be handled by BFSC Board on a case-by-case basis.

Additional costs you may incur could include the following:

*ice skates

*skating apparel

*practice ice time (freestyle)

*private lessons

Volunteer Requirements:

- 1. Definitions of Terms
 - a. Adult an individual over the age of 18 who is not an active skating participant within the club.
 - b. Skater an individual who is an active skating participation within the club, defined as having an active ISI registration.
 - c. Donations physical items contributed to support events and efforts of the club (not eligible for reimbursement by the club and do not count toward volunteer hour requirements).
- 2. To ensure the success of BFSC and keep all families actively engaged in the club, a volunteer program has been established by the club. Families are required to earn a minimum of points each season, with points being earned through various positions and volunteer roles as defined in the Brookings Figure Skating Club Job Descriptions document. Families are reminded that the goal of the program is to keep all families involved and to help keep costs to operate the club at a minimum. Families meeting their points requirement before the end of the season, however, are encouraged to continue supporting the club as long as there is work needing to be done.
 - a. Adults must contribute volunteer hours for large scale events, which include the Prairie Polar Blast and Annual Ice Show.
 - i. A minimum of 10 points must be earned at <u>each</u> of these required events, regardless of skater's participation.
 - b. Five (5) points per family may be earned for attending a board meeting, up to 20 points per family per year. Board members are excluded from earning points for attending board meetings.
 - c. If a position is listed with a point value, all tasks within the description of the position contribute to the total of the point value assigned. The hourly pay rate is applied to positions without stated point assignments. Examples: making props, walking in parade)

^{*}competition expenses for entry fees, travel and coaching (see competition brochure)

- i. NOTE: Other volunteer work approved by the board generally earns points at the rate of approximately 10 points per two hours worked.
- d. Families should expect to volunteer for at least 1-2 other events throughout the course of the season, though there is no maximum of events that volunteers may participate in.
 - i. Opportunities to sign up to help will be made available prior to each event.
- e. Only adults are eligible to earn points by helping with the skating events.
 - i. NOTE: Younger family members are welcome and encouraged to volunteer, their help will not count toward the points needed.
- f. Points may be earned between September 1 August 31 and may not be carried over to the following season.
- 3. Hours worked are to be reported to the Volunteer Coordinator, who will verify the reported hours with the appropriate board member, chair, or committee head.
 - a. Volunteer hours should be submitted to the Volunteer Coordinator within two weeks of the scheduled event being held. Hours submitted outside of this window are not guaranteed to count toward the volunteer commitment requirements.
 - b. A report of volunteer points earned to date will be communicated by the Membership/Volunteer Coordinator monthly. Families are encouraged to contact the Volunteer Coordinator right away with questions or concerns about the number of points credited to the family to date.
- 4. A dollar value will be assigned to the number of points to be earned by each family, and a deposit check in that amount is to be given to BFSC at the start of the season. Deposit checks will either be shredded or returned to families earning the required points. If the required points have not been earned, the family will be notified by BFSC that the deposit check will be cashed, and a check representing the dollar value of the points actually earned will be sent to the family.
- 5. A penalty rate for not volunteering (unless on buy-out) has been established for unearned point requirements per event at a rate of 1.25 x the current hourly rate.
 - a. Example: Prairie Polar Blast requirement = 10 points (2 hours). Hourly rate = \$3.00/point. Penalty (1.25x30)=\$37.50 required for not contributing toward the requirements.
 - i. NOTE: Approval by the Board must be made in advance of the event to eliminate the associated penalty.
- 6. Please see the Volunteer Agreement on Page 26.
 - a. *Note:* Skater volunteer hours count toward the academic lettering program. See the Brookings Figure Skating Club Letter Award Program for specific details.

Board of Directors

The Brookings Figure Skating Club is run by the parents/legal guardians of the club members. Our club functions through the combined efforts of the parents/legal guardians and their skaters, with support from the Club Liaison Coach and the BPRFD.

The BFSC Board of Directors establishes policies and manages the club property and affairs. The board is elected by the members and meets once each month. The agenda is posted several days prior to each monthly meeting and approved monthly minutes from each meeting will be posted on the website.

When a board position becomes available, any parent/guardian of a 'Member in Good Standing' who is interested in serving on the board is encouraged to volunteer his/her services. Club members and their families are encouraged to contact the board if a question or concern arises. For a list of current board members please visit our website at www.brookingsfsc.com.

A 'Member in Good Standing' is defined as a family that has consistently paid all dues on time, fulfilled the volunteer requirements the past season, agrees to conduct him/herself in an ethical manner, and will put the best interest of the BFSC first and foremost.

Expectations of BFSC's Board of Directors

Board members are responsible for the following:

- 1. To be available for questions and concerns from club members.
- 2. Make decisions based on what will be best for the entire group.
- 3. Support coaches' decisions in regard to disciplinary measures.
- 4. Attend monthly board meetings with no more than 2 absences in a row, with a maximum of 3 absences per season.

If an issue arises that directly involves the child of a board member, the board member will remove him/herself from the discussion and not cast a vote on any resulting actions taken by the board in regard to the issue.

Board Member Job Descriptions: (please note volunteer points awarded)

President (Exempt from points)

- Create agendas for and preside at all meetings of the club and of the Board of Directors.
- Recruit and work closely with publicity coordinator, pre-season ice coordinator, nominating committee chair to ensure their responsibilities are being carried out.
- Select and hire annual club liaison coach with Board approval.
- Serve as club contact with Brookings Park, Recreation, and Forestry Department (BPRFD).
- Secure date with BPRFD for annual ice show and any possible summer camps.
- Work with the Ice Show Chairperson to hire annual ice show director.
- Work with District 10 representative, competition chair, and BPRFD to set annual competition date.
- Contact the Brookings Convention and Visitors Bureau (CVB) for any grants that may be available to support the BFSC summer camp and home competition.

- Supervise and manage the club and its property in conjunction with the Board of Directors.
- Retain the power to suspend any Club member for violating the by-laws or rules of the club pending approval of the Board.
- Maintain the club constitution and by-laws bi-annually.
- Candidates for President of the Board are required to have served on the BFSC Board of Directors for the entire year prior to taking office as President.
- The President together with the treasurer shall sign all agreements and contracts made by the club, upon approval of the Board.

Vice-President (Exempt from points)

- Assist the president in their duties and in their absence assume his/her duties and officiate in his/her stead.
- Annually review volunteer requirements with the Volunteer Coordinator and recommend to the Board any volunteer changes/needs.
- Recruit costume closet coordinator/committee members by September 1st.
- Chair or recruit a club parent/guardian to organize the Park and Rec Holiday Exhibition.
- Chair or recruit a club parent/guardian to organize the year-end party.
- Facilitate the application process for the club's academic scholarship (publicity, present applications to Board for vote, contact BHS to include in awards ceremony, present at Academic Awards Night).
- Chair or recruit a club parent to coordinate BFSC's participation in Brookings 4th of July Parade.
- Recruit two parents/guardians to serve as an audit committee for annual review of the club's financial books.

Secretary (Exempt from points)

- Keep the minutes of all the meetings of the club and the Board of Directors.
- Submit meeting minutes to the Publicity Coordinator in a timely manner to be published on the club website.
- Prepare and submit press releases to the Brookings Register and radio station as needed.
- Keep the club bulletin board up-to-date.
- Maintain the Membership Handbook.

Treasurer (Exempt from points)

- Keep a complete and accurate account of all receipts and disbursements.
- Deposit all funds received by the club in a timely manner, and pay club bills, invoices, and reimbursements to members.
- Provide a report of the financial status at monthly club meetings.
- Receive competition liaison coach fee from competitors.
- Prepare an annual working budget for Board approval.
- Provide guidance to the Board in the matter of setting fees for membership, ice show ticket prices and pre-season ice costs.
- Pay annual fees for liability insurance.
- Annually submit records for an audit of all accounts by two club members in good standing.
- Receive and submit summer camp registrations on years when applicable.
- Prepare cash box for ice show ticket sales, program sales, flower sales, and any other additional fundraising activities. Provide balance sheet to be completed upon use of cash boxes.

• File for annual non-profit status.

Membership Coordinator (Exempt from points)

- Annually update BFSC membership application form and secure current ISI member application form.
- Provide publicity chair with current membership documents for club webpage and Facebook purposes; post documents on club bulletin board.
- Notify current members of membership deadlines and provide all documents needed for membership including membership application, ISI membership application, Emergency Medical Release Form, Volunteer Agreement, and Acknowledgement of Handbook signature page.
- Collect membership check and volunteer deposit check.
- Submit all club memberships to ISI in a timely manner.
- Provide treasurer membership checks in a timely manner.
- Maintain a roster of all club members.
- Distribute ISI membership cards.
- Chair 1-2 club recruiting events each Fall with duties to include contacting a liaison coach to
 facilitate on-ice activity, plan publicity, and contact Park and Rec to use skates. Recruit club
 parents/guardians to help plan and assist at the event both on and off ice.
- Recruit potential members from BPRFD lessons prior to ice show casting deadline. Determine a
 date in December that non-club students from BPRFD lessons can skate with the club. Create
 invitations to be passed out by the skating instructors to potential new members.
- Provide information of member test levels passed to publicity coordinator.
- Create a volunteer log to be made available for members to document hours served. Update members points earned monthly.
- Notify members if they have not fulfilled their volunteer requirements and that their deposit check will be cashed.
- Contact members regarding whether to return or shred their deposit check if volunteer hours were fulfilled.
- Obtain and present ISI levels passed patches at year-end party.

Ice Show Chair (Exempt from points)

- Work with president to determine ice show dates.
- Contact Ice Show Director to determine cut-off date for levels passed in regard to ice show grouping.
- Solicit potential themes from club members and present to the Board for final approval with the Ice Show Director.
- Publicize the upcoming "casting call" for the annual ice show. Determine with the board a deadline for new memberships to be included in the ice show.
- Discuss with the Ice Show Director any procedures for informing participants of roles cast and who will prepare anticipated practice schedule.
- Create and obtain signatures of all cast members and parents/guardians on annual ice show agreement.
- Call a meeting of all ice show participants and coaches to distribute practice schedules, allow the
 ice show director to be introduced, and to answer any questions. Prepare rotating schedule of
 parents/guardians to run music at rehearsals as needed. Inform the show cast and coaches of
 such date via signage and through the publicity chair.

- Recommend and secure a professional photographer, videographer, and action shot
 photographer. Determine picture date with the Board and inform the membership of such date
 via signage and through the publicity chair, providing order information as well. Secure disc of
 photos from professional photographer for advertising purposes. Distribute photo packages to
 families upon completion.
- Determine with Ice Show Director and Board the need for spotlights and arrange for such as needed.
- Communicate with the costume committee and serve as liaison to the Board on their behalf.
- Recruit club parents/guardians to emcee the show and run music. Secure music DVD from the ice show director.
- Recommend to the Board any additional stipend or gifts for the show staff. Arrange for gifts to be presented at the curtain call.
- Recruit the following sub-committee chairs and serve as liaison to Board on their behalf. Attend sub-committee meetings as necessary to keep informed. Appraise the Board regarding preparations and seek feedback from the Board regarding sub-committee needs/specific changes.

Competition Chair (Exempt from points)

- Organize 1-2 Competition 101 seminars with duties to include scheduling seminar dates with the Club Liaison Coach, all publicity, and hospitality at the event(s).
- Publish District 10 competitions on Club bulletin board. Provide publicity chair with competition dates.
- Receive list of competitors for each competition from liaison coach.
- Obtain medical forms for each competitor from Membership Chair or insure forms are on file at the rink office.
- Post good luck flyers listing upcoming competitors at Larson Ice Center.
- Coordinate team competition picture at each event and submit with participant results to the Brookings Register and publicity chair in a timely manner.
- Annually contact private coaches listed on the BFSC website to obtain any updated credentials and submit to publicity chair.
- Annually chair the BFSC home competition.

Fundraising Chair (Exempt from points)

- Work to establish fundraising opportunities that would benefit the members and enhance the needs and offerings of the BFSC.
- Present fundraising ideas to the Board for approval.
- Coordinate 1-2 fundraisers per year that would specifically support the club's senior scholarship program.
- Recruit club parent/guardians as needed to facilitate fundraisers.
- Advertise fundraising events in as many ways as applicable (signage, Brookings Register, Shopper, radio), and through the publicity coordinator.
- Work with the ice show chair and advertising coordinator on soliciting sponsorships for the ice show program.
- Establish a sub-committee of club parents/guardians to work on show sponsorships.
- Write and distribute sponsorship letters for ice show. Contact Treasurer for any postage needed.
- Follow-up with potential sponsors and collect sponsorships.

- Advise advertising coordinator of any sponsorships to be noted in show program.
- Coordinate thank you's to be sent or delivered to sponsors.

Seasonal Volunteer Position Descriptions

Ice Show Flowers and Balloon Sales (20)

- Coordinate flower sales with local florist. Inquire as to any seasonal specials that may be available.
- Purchase flower wrap if needed.
- Establish selling prices for flowers and make appropriate signs.
- Submit proposed flower cost for Board approval 14 days prior to show.
- Facilitate sign-up for DVD purchases at flower mart table.
- Train and supervise volunteers.
- Coordinate with Treasurer for payment to florist and cash box needed for sales.

Ice Show Dress Rehearsal Meal (10)

- Contact several vendors (pizza, subs, etc.) and secure the best menu and price.
- Determine any special dietary needs and arrange for those individuals' meal.
- Prior to the dress rehearsal, confirm with vendor about approximate amounts needed and delivery time.
- Purchase beverages and any needed paper ware if not provided by the vendor.
- Set up tables and chairs for skaters to use.
- Coordinate with Treasurer for payment to supplier.

Ice Show Advertising Coordinator (30)

- Create, arrange to print, and coordinate distribution of show posters. Allow ice show chair to proof and approve poster prior to printing.
- Train, supervise, and staff table for good luck ads. Publish hours of sales through signage and publicity chair.
- Secure all ice show participant signatures for the program.
- Create the show program and share with the ice show director and 1-2 board members for proof reading. (*Consider breaking this out and adding as additional points earning position.)
- Solicit printing companies for best price and order programs, number to be determined by the Board.
- Ask for Board approval on ordering poster locker signs for cast members.
- Contact the Brookings Register and the Shopper to run the posters for 1-2 weeks prior to the ice show.
- Contact Brookings Radio and arrange 1-2 public service announcements prior to the ice show.
- Coordinate with Treasurer for payment to printer. (BFSC has a house account at the UPS Store.)
- Make signs for ticket/program sales table.

Ice Show Ticket Sales (20)

- Create and arrange for printing of show tickets. Determine total number of tickets needed with ice show chair.
- At parents meeting, distribute 10 advanced tickets for each family and coach to sell.

- Supply additional advanced tickets as necessary.
- Contact local businesses (like Hy-Vee) to sell additional tickets; make the advertising chair aware of locations.
- Collect envelopes with payments and any remaining tickets at the dress rehearsal.
- Provide Treasurer with advanced ticket sales payments.
- Recruit and train two parents to sell tickets and programs starting one hour prior to each show.
- Recruit and train any available cast members to serve as ushers prior to show.
- Coordinate with Treasurer for payment to printer and for needed cash box.

Ice Show T-shirt/Apparel Coordinator (10)

- Create or solicit t-shirt design ideas and seek final approval from the Board.
- Obtain competitive bid for t-shirts, with final prices being approved by the Board.
- Seek Board approval for complimentary t-shirts for Ica Show staff.
- Take orders for shirts and distribute to cast members and coaches.
- Arrange for payment to vendor with Treasurer.

Ice Show Hallway and Locker Room Coordinator (20)

- Talk with ice show director as to flow of the show and their intentions for skaters' whereabouts when not on the ice.
- Train volunteers during the dress rehearsal Friday night.
- Prepare signs for locker room assignments.
- Supervise and staff hallways and locker rooms for both shows including preparing skaters to take the ice and necessary costume changes.
- Assure that locker rooms are cleaned up after each use.
- Assist skaters so that costumes are hung up properly after each use and returned to the costume closet after the final performance.

Ice Show Props Coordinator (30)

- Schedule and preside over props meeting. Recruit additional club parents/guardians to assist.
- Talk with the ice show director as to their intentions and preferences for the use of props.
- Create decorations in accordance with theme.
- Decorate screens, hallways, lobby, stairwell, and ice perimeter.
- Invite the membership families to help at work sessions.
- Schedule all parents for tear down after final performance.
- Present potential budget needs to the Board for approval in advance of all purchases.

Ice Show Technical Writer (20)

- Write, edit, and submit an article about BFSC's annual ice show to the Brookings Register.
- Write and edit the script used for the ice show per the Director's discretion.

Pre-season Ice Chair (20)

- Work with BPRFD in April-May to determine potential dates available for pre-season ice.
- Review pay structure and hours to contract with the treasurer and recommend contract fees to BFSC Board for approval at June meeting.
- Prepare ice contract and submit to publicity coordinator and President for publishing.

- All ice contracts and fees should be submitted to the pre-season ice chair before being allowed on the ice.
- Check in all skaters at pre-season ice or recruit a volunteer to do so in your absence. Monitor the ice during skating sessions.
- Provide the skater's code of ethics to be signed by all participants prior to using pre-season ice.
- Make sure that the orange vests are available on the bench at each session.
- Provide monthly reports updating the BFSC Board April November.

Costume Closet Coordinator (40) and Committee Members (based on actual work)

- Coordinate annual costume/skating apparel sale.
- Maintain an inventory of all costumes owned by the club.
- Maintain a check-out system for club members to utilize costumes for competition or performance use.
- Arrange for any cleaning of costumes.
- Arrange for measurements of all skaters cast in the annual ice show.
- Order and maintain inventory of skating tights.
- Meet with ice show director to discuss any requests or expectations for show costumes and make-up.
- Recommend a budget of anticipated costume expenses to the Board for approval at the January meeting.
- Select and order all costumes needed for the ice show. Arrange for any individual costume sewing needs or alterations. Arrange for fitting/alterations of costumes when received.
- Coordinate with Treasurer for payment of tights and costumes. (Club credit card is available).

Publicity Coordinator (20)

- Present a positive image of the BFSC via Facebook and the club's web page in a timely manner.
- Maintain the club's calendar on the webpage.
- Update private coach bios on the webpage and printed version on the club bulletin board.
- Respond to any Facebook messages on the club's behalf.
- Post prepared flyers for any club events including recruiting events, competition seminars, holiday exhibition, and the ice show.
- Post pictures and results from competitions as provided by the competition chair.

Branding Coordinator (10)

- Coordinate ordering and distribution of yard signs, window decals, and club apparel in November
- Seek Board approval of items to be offered and cost indicated by vendors at November meeting.

Mentor Coordinator (10)

- Recruit skaters in Freestyle 2 and above to attend mentoring session with club liaison coach.
- Create monthly mentoring schedule for Sunday club ice time
- Provide schedule to publicity chair.

Holiday Exhibition chair (10)

- Confirm exhibition date with BPRD head skating instructor
- Arrange for hospitality treats, program announcer, and publicity.
- Serve as host during event or recruit other parents to assist as needed.

Fourth of July Parade Chair (10)

- Contact Brookings Radio to secure spot to participate
- Purchase candy, secure vehicle, supplies and other items to create "float"
- Organize skaters and chaperones to walk. (10)

Audit committee (10)

- Together with 1-2 other club parents/guardians, review both checking accounts for accuracy of receipts and purchases during the fiscal year.
- Report at the September board meeting any findings and recommendations.

Nominating Committee (10)

- Together with 1-2 club parents/guardians work during March-April to recruit a minimum of one qualified nominee for all eligible open club board member positions.
- Advise all nominees of potential responsibilities as outlined in the BFSC club job descriptions.
- Contact current board members as to their intentions/eligibility to continue service.
- Update the Board at the April meeting as to nominee status in anticipation of the annual meeting to be held later in April.
- Prepare ballots for all eligible board positions and present them at the annual club meeting.

Year-end Party Coordinator (10)

- Secure a date with Board approval for the annual meeting to be held in April.
- Seek Board approval for any expenses to cover the event. This is to be a fun and social event for the skaters to participate in an activity while the parents meet. The skaters will also receive any earned badges from the membership coordinator.
- Provide the publicity coordinator and president with details for publication.

Pre-Season Ice Monitor (5)

- Greet skaters as they come to the rink and check off attendance.
- Collect payment for walk-on skaters.
- Meet with the Board to set the rates for members and non-members. The Pre-season Ice Coordinator and/or ice monitor is not in authority to make any changes on charges. These fees have been approved by the Board. Checks are payable to BFSC. If the skater has not utilized preseason ice before, please have them complete a contract and ice etiquette form. Please place payment in an envelope and clearly mark the skater's name, date, and payment on the envelope. Place all payments collected in the black box in the warming room. You may need to remind some when their time is up. Bring the orange bag from the cupboard in the warming room out to the bench on the red rink. Return the orange bag to the warming room at the conclusion of ice time.
- After check-in (about 15 minutes) please monitor the ice from the bench to assure the safety of the skaters. In particular, if necessary, remind skaters that backwards spirals are prohibited unless in a lesson with a coach or being spotted by a responsible skater.

Concussion/Safety Coordinator (10)

- Educate parents about concussion safety based on the club's concussion program at the fall kickoff meeting.
- Work with SDSU's Athletic Training Education Program to offer baseline screening to all club skaters age 11 and older. Inform those eligible members of when and where this service will be available.
- In the event of a diagnosed concussion, arrange for follow-up concussion testing for club members.

Figure Skating Coaches and Group Lessons

The BPRFD hires and employs coaches to teach group lessons. BPRFD staff and the head skating instructor determine the structure, dates, and times of group lessons and test opportunities in compliance with ISI. The first session typically begins the first week of October and the second session starts in January. Lessons include basic skills through freestyle levels. Skaters are registered for group lessons based on ability determined by their IS test level. Information about the different skating levels is available at http://www.skateisi.com/site. The BPRFD determines the cost of the lessons. Registration is available online at www.cityofbrookings.org. For information on BPRFD lessons, go to www.cityofbrookings.org and click online registration and then view activities.

Skaters have the opportunity to earn colorful ISI patches for each level passed when they join the skating club. Testing is done at the coach's discretion, and badges will be awarded at the spring annual meeting.

Figure Skating Coaches and Private Lessons

All club members are welcome to use free club ice time but will receive no individual instruction unless they have scheduled and paid for private lessons with a skating professional. Many of the BPRFD instructors are willing to give private lessons. It is up to the skaters and their parent or guardian to contact a coach regarding private lessons. Access to club ice time is based on the skater's membership in the club, not the coach. Coaches are club members.

The cost for private lessons is determined by the coach. Lesson time is determined by and remains the responsibility of both the contracted coach and the skater. Each coach will determine his/her own schedule and will decide on available openings. Some coaches may require a signed contract for services. Arrangements for private lessons are between the parents/guardians, skater and the contracted coach. Coaches who wish to give private lessons are listed on the club website at their request. If you wish to contact one of the coaches listed on the club website, please send an email to brookingsfsc@gmail.com and specify the coaches' name in the subject line.

Coaches who wish to give paid private lessons on club ice time must:

- Complete a Professional Agreement and pay club coach membership fee with the BFSC.
- Subscribe to Personal Liability Insurance and provide proof of such to the BFSC.
- Become certified to judge at ISI competitions in order to be a competition coach.
- Establish a cooperative and respectful practice environment. Extend (and teach) courtesy and right-of-way to the skater performing his/her program.
- Treat all skaters without preferential treatment or bias.
- Support other coach's ideas, techniques, and instruction. Any problems that arise will be resolved in private and off the ice.
- Use appropriate physical contact: Figure skating is a sport that creates opportunities for physical
 contact between a coach and a skater. Physical contact is acceptable when it is reasonably
 intended to coach, teach, or demonstrate a skating skill or to prevent or lessen injury. However,
 care should be taken to ensure that such contact is not invasive of sensitive areas of the body.
 For example, teaching a spiral may require a coach to lift the skater's leg into the appropriate
 position.
- Adhere to the ISI Tenet of Professionalism and Code of Ethics.
- Provide educational recreational activities which enhance quality of life.
- Provide recreational activities, both competitive and non-competitive, for persons of all ages at a reasonable expense.
- Establish a supportive atmosphere which affirms each participant's worth.

Skating Equipment and Safety

Skaters should come to the rink dressed in warm layers of clothing. Many wear skating dresses with warm tights or leggings and sweaters; however it is not required. For safety reasons, tight fitting leggings or yoga pants are recommended. Gloves and hats are recommended and are very important for young skaters' comfort and warmth. Beginning skaters may want to wear snow pants and bike helmets as protective measures.

Skates should have a well-fitted pair of leather skates that have good support for their ankles. Skates typically fit the foot like a glove and are usually a size smaller than the skaters' shoe size, as recommended by most ice pro-shops. Skate guards should be worn when going to and from the ice surface to protect the blades from getting damaged and dull. Skates should be sharpened depending on the number of hours the skates are being used per week. Please consult a skating professional (coach or pro-shop) for advice. Skate blades should always be dried off with a dry towel after use and stored in a bag with soakers (cloth blade covers) to absorb moisture and to protect the blades from hitting together. Once home, skates should be removed from the soakers to prevent rusting of the blades. Also, waterproofing the leather soles is recommended.

Parents are strongly advised to remain at the rink during lesson and freestyle/team times. If you need to leave the rink, please let another parent know in the event of an emergency.

Concussion Policy

In keeping with the most up-to-date rulings concerning head injury policies, the BFSC has adopted a concussion policy that requires that a skater who sustains a head injury must see a health care professional for approval to return to the ice. The skater must provide documentation from the health care professional to the Club Concussion Coordinator. In cooperation with SDSU, we will offer baseline IMPACT testing, so that if an injury occurs, the skater knows what "normal" is and trained professionals can then use that in case of a concussion to determine when the skater can be cleared to return to practice. The Club Concussion Coordinator will be responsible for making sure that proper procedures are followed.

Pre-Season Ice Sessions

Pre-season open ice sessions are listed on www.brookingsfsc.com. The schedule is posted monthly from August to October and provides ice times based on ice availability and the number contracted skaters. This is available to all skaters with separate rate structures for members and nonmembers. Updates are sent via e-mail to registered members. The cost of all pre-season ice is determined by the Board based on cost and contracted hours.

Skating Competitions

Skating competitions are an optional activity for BFSC members. Several teams/clubs meet to compete for awards in all ages and skating levels at various times throughout the skating season. Registration, payment of fees, coaching, and travel arrangements are the responsibility of the member who chooses to participate. The BFSC will host a seminar each fall for those wanting to learn more about competitions.

To participate in ISI competitions, a skater needs to have a private coach. The BFSC hires a Competition Liaison Coach for ISI. Competition information will be distributed to club members via e-mail and posted on the club's bulletin board. Further information regarding entering into a competition, can be obtained from the skater's private coach or the competition liaison. A separate brochure is also available from the BFSC to help you and your skater get started with competitions.

Competition Liaison Coach

The responsibilities for the Competition Liaison Coach include, but are not limited to:

Competitions:

• Lead an "Intro to Competition" seminar annually.

- Verify test levels and ISI numbers for all skaters before submitting this information to the competition director.
- Submit all entries to a competition director by the entry deadline.
- Disseminate competition information such as practice ice availability and cost, competition schedule of events, any notices regarding a competition to coaches and skaters, etc.
- Notify coaches of required hours and have them sign up for their judging hours.

Upon notification that a coach can neither attend a competition nor obtain a replacement coach, the Competition Skating Liaison will then contact the host rink and find out whether the skaters will be charged any extra fees for not having a coach to fulfill the judging hours. According to ISI rules, only certified coaches can put skaters on the ice.

Recruiting and Special events:

- Coordinate 1-2 recruiting events per season on behalf of the BFSC.
- Orientate BFSC skaters as mentors needed to assist at recruiting events.
- Facilitate special events on behalf of the BFSC as contracted (such as a guest event).

Applicants should be a professional member of either ISI or the United States Figure Skating Association (USFSA) with judging credentials, coach skaters who compete for BFSC, and have a minimum of three years coaching experience.

Payment will be contracted per event between BFSC and Liaison Coach.

BFSC Prairie Polar Blast Competition

All skaters are encouraged to participate in our local competition, the BFSC Polar Blast, which is held early in the year. This team competition involves other area clubs and is a good way to try a competition. Volunteering at the home competition is an opportunity for all families to earn at least 10 points for membership requirement. Additionally, **families are required to assist in some way**. Examples include: help supply food for the judges' hospitality room, decorate, etc.

Costumes

BFSC costumes are available to fully dues paid members for use in competitions and exhibitions. Skaters and parents/guardians must agree to the following rules prior to the loaning of any costume(s):

- Costumes are only for ice skating activities and are not intended for personal use outside the ice skating venue.
- To borrow a costume, you must notify the Costume Coordinator in advance and set up a mutually acceptable time to view the costumes.
- Costumes are to be signed out on the clipboard in the costume closet for a specific amount of time.

- The same costume rules that apply during our show, apply while borrowing our costumes:
- Please treat borrowed costumes with respect to avoid potential cleaning cost or replacement cost if determined costumes are damaged beyond normal usage.
- If you wear deodorant or antiperspirant, please wear the kind that is clear or invisible.
- You may not eat or drink anything while wearing your costume unless it is completely covered up.

Please remember that borrowing costumes is a privilege that few other figure skating clubs offer. All costumes are loaned at the discretion of the Costume Coordinator. Maintaining them in excellent condition will allow us to use each costume for more than one season. This will subsequently eliminate the need for each skater to purchase individual costumes and keep club dues reasonable for all members.

Ice Rink Etiquette

Etiquette is all about being courteous and respectful to others. Use your common sense and be aware of the capabilities of people around you.

- 1. **Tighten your skate laces as tightly as you can**. Skates that are too loose can cause a lack of proper control out on the ice. Be sure there are no long lace-ends that might catch under skate blades. The same applies to scarves and pant cuffs that might end up close to blades and could cause an accident.
- 2. **If you fall, get up as quickly as you can**. It is harder to spot someone when he/she is down on the ice. If you think you are going to fall, avoid grabbing other skaters; this can be dangerous.
- 3. **Do not jostle someone even as a joke;** if it causes an accident, it won't be funny. If you do accidentally crash into someone, help him/her up. If someone falls nearby, offer your hand; he/she will be a lot more grateful than if you ignore them.
- 4. **The blades on ice skates are sharp and can be dangerous**; take care when skating by someone who has fallen or be aware of this as you are getting up after a fall.
- 5. **Do not stand or loiter on the ice**; this can interfere with other skaters and be hazardous to everyone. If you must chat or stop to rest, please do so off the ice.
- 6. No food, gum, or littering on the ice.
- 7. **Let beginners use the wall**. If you are more experienced, it is easy to stay a few feet away; this allows everyone to move at his/her own pace and prevents collisions.
- 8. **Courtesy!** It is essential to respect the rights of other skaters and be constantly aware of who is around. Treat other skaters as you wish to be treated on or off the ice.
- 9. **Skating jumps** are commonly performed in the corners; try to avoid this area if you see someone practicing jumps. If you are using the corner and practicing jumps, be certain that you have a clear space available when you jump.
- 10. **Practicing** some of your moves may require a great deal of space, so be extra careful of the danger that your blades may pose to other skaters. <u>Backward spirals are strictly forbidden unless being spotted by a coach.</u>
- 11. **Headphones:** Wearing headphones while on the ice <u>is not</u> allowed. Being unable to hear others on the ice is hazardous to everyone.

12. **Orange Visibility Vests** are required to be worn by the skater(s) whose music is being played. This tells other skaters on the ice who is practicing to the music and therefore, has the right away.

13. Music Rules:

- a. Skaters who are working with coaches have priority in the music line up.
- b. Music is played on a first come, first served basis.
- c. Skaters are responsible for providing and picking up own music.
- d. All music CDs and cases should be labeled with your name.
- e. For safety reasons, personal players and ear buds are not allowed.
- f. Parents of skaters should plan on assisting with to playing skater's music.
- g. **Props** may be used when practicing routines; however, when the number of skaters on the ice approaches the maximum (20), use of props may be limited due to safety concerns.

Behavior

The BFSC seeks to provide a positive atmosphere that encourages each skater to reach his/her individual goals. The individual successes of skaters should be viewed as victories for the club as a whole.

To maintain this supportive environment, the club encourages parents and skaters to report negative behavior that targets other skaters to either a coach on duty or to a board member immediately. Board members can be contacted through the club email at: brookingsfsc@gmail.com.

The first reported incident will involve a meeting between the skaters and parents involved and either a coach or board member in which apologies will be exchanged, expectations for future behavior and the ramifications of these behaviors occurring again will be explained. We encourage the parties involved to work through their concerns and provide a positive outcome for all parties involved.

A second reported incident may be dealt with according to the bylaws, Article VI. The club Bylaws and Constitution can be found on the club website www.brookingsfsc.com.

Parent Code of Conduct

Parents play an important role in the success of the BFSC. Coaches, parents, and skaters must work together to ensure this success. Please keep your child's coach informed about any issues that may interfere with his/her ability to skate.

Parents, you can help create a positive atmosphere and support your child's participation by:

- Providing proper equipment for your child and encourage correct use.
- Monitoring your child's skill development and behavior both on and off the ice.

- Encouraging team spirit.
- Showing by example how you want your child to behave on and off the ice.
- Keeping the coach informed should your child be injured/ill.
- Communicating respectfully with coaches, other parents, and skaters.
- Emphasizing fun, skill development and relationship building.

Skater Code of Conduct

In addition to providing an opportunity to improve our skills, the BFSC also encourages its members to become responsible community members by adhering to the following principles:

- I will be respectful, courteous and considerate to others. I will act and speak respectfully. I will treat locker rooms, warming rooms, and personal property with respect. I will respect and obey all coaches at all times. I will control my emotions in frustrating situations.
- I will be trustworthy. I will be a good role model by endeavoring to make good choices.
- I will be responsible and accountable for my choices and my actions towards myself and others. I will respect, protect, and maintain my equipment.
- I will be fair. I will participate in events fairly by following the rules, taking into consideration the feelings of others, not taking advantage of others, and not asking for special help or favors.
- I will be caring. I will be caring in my relationship with others. I will be kind and show compassion for others. I will treat others the way I want to be treated. I will encourage other skaters in a positive way, regardless of circumstances.
- I will be a good citizen. I will conduct myself in a way that presents a positive image of the Brookings Figure Skating Club and its members both on and off the ice.

Senior Scholarship Program

The Brookings Figure Skating Club established a scholarship for a club member that is a senior in high school. Eligible members may download the application from the club's website and return the completed application by the submission deadline date for consideration. Awards will be made at the discretion of the Board for all applicants. The award may be divided between up to two applicants at the Board's discretion. The recipient(s) will be awarded annually at their Academic Awards Night, typically held in the spring.

Skater Responsibilities for Annual Ice Show

A skater is expected to be present for all rehearsals and practices. Please keep in mind that the BFSC's annual ice show is a <u>team</u> sport and it relies on all the members of each group/team attending all the rehearsals. Additionally, all skaters will be required to be at the Friday dress rehearsal and both Saturday and Sunday performances.

If you are unable to attend the dress rehearsal and/or both performances, you must notify a coach at the beginning of rehearsals.

ISI Skater's Creed

I will try to do my own personal best.

I will support and encourage my teammates.

I will make three new friends at this competition from rinks other than my own.

I will be a good representative from my home rink team.

I will skate at my own true level of ability.

I will be modest in victory.

I will be gracious in defeat.

I will not focus on winning but on my participation and enjoyment of ice skating.



Welcome to the Brookings Figure Skating Club!

Skater Name:			Gender:
M or F	First	Last	
Parent/Guardian Nai	me(s), if skater is under age 18:		
Address:			
City / State / ZIP Cod	le:		
Home Phone:		Skater Cell phone:	_
		Other Phone:	
Skater's Email Addre			
Parent/Guardian Em	ail Address:		

	Skater's School & G	ade (as of 9-1-21):	Skater's Date of Birth:	
	How did you learn abo	out our figure skating club?		
	Other figure skating cl	ubs that you'll have membersh	ip with this year:	
	the club website and/o	or social media sites, such as	Skating Club (BFSC) to post picture the club's Facebook page. I release clining permission does not affect membersh	BFSC of any liability
	eviewed the Brookings 23 season as a: (chec		ership categories & request to join f	or the
ice show Dues are Disco	/, and eligible for senior s e only \$110/year, <i>which</i> punted to \$100 for all N	scholarship! includes the \$15 annual ISI due	2021-2022 season, as well as for all	es for competitions &
when un required the club, Dues are	ique or extenuating circu Iplease attach separat rather than Regular Mei e \$150/ year, which incl	imstances make Regular Memb re sheet of paper with statement mbership. udes the \$15 annual ISI dues.	college students, & dual-club member ership in BFSC impossible or impraction explaining why you are requesting Ass	cal. Board approval sociate Membership in
Coach N	· · · · · · · · · · · · · · · · · · ·	y \$25/year (must hold a current	ISI or USFSA Professional Membershi Date:	p)
	Parent/Guardian Sig	nature, if skater is under age 18:		
Г	-	2021-2022 Membership is com	plete when the following have been	
	F√ew	& turned in to th	out e BFSC Membership Chair:	BROOKINGS
	Penewal T		DUAL MEMBERSHII	
L	P S	<u>lleas</u> e make checks payable to: Brookings BI Individual Membership Application For	Figure Skating Club (or BESC) Auter printe Stieback Gelinge) gement of Risk / Consent for Medical Treatment	SKATINE
		MEMBERSHIP TERM(S) SEPTE	MBER 1 – AUGUST 31	
	Domestic Individual me	2 terms -	term - \$15 (through 8/31/21) \$25 (through 8/31/22) \$50 (through 8/31/25)	
	(Please Print)			

	ew member □ Renewal	ISI Number	(will be on file	with BFSC for
rene	ewing members)			
Rink	, Club, or Skating School	represented (required)	Brookings Figure Skating C	<u>Club</u>
Last	Name		First Name	
ip if all		M.I.		
vious	: Address			
			State/Province	Zip
	ntry			
	nber			
Birth	ndate		Gender (please circle)	Male
	Female			
Ema	ail address			
unde SUC RELE empl	erstand and accept the risk of the RISKS and, for myself and EASE, INDEMNIFY, AND HO loyees, instructors, coaches, emises used for the activity	f injury resulting from p id on behalf of my heirs DLD HARMLESS, ICE other participants, spo "Releasees"), WITH R	Il Ice Skating Program, I acknowledge participation. I KNOWINGLY AND FRE is, assigns, personal representatives a SPORTS INDUSTRY, their officers, of consoring agencies, sponsors, advertise ESPECT TO ANY AND ALL INJURY, by participation, to the fullest extent per	ELY ASSUME ALL nd next of kin, HER! fficials, agents and/cers, owners and less DISABILITY, DEATH
	or damage to percent or prof			
loss	cipant's			



FIGURE

MEDICAL HISTORY QUESTIONNAIRE

Please Print Skater's Name _____ (last) (first) Parent/Guardian, if under age 18 Home/cell Phone ______ Work Phone _____ In case of emergency, call ______ Phone _____ Family Doctor _____ Family Dentist ____ **Medical History** 1. Are you currently on any medication? Yes No 2. Do you have any medical conditions that may affect your performance or any condition we Yes No should be aware of? (epilepsy, diabetes, asthma, etc.) 3. Do you have any conditions that affect your heart? Yes No 4. Do you wear glasses or contacts? Yes No 5. Do you wear a dental appliance? Yes No 6. Are you allergic to any medications? List: Yes No 7. Do you have any other allergies? (environmental or nutritional) Yes No 8. Have you ever had any head related injuries? Yes No 9. Have you ever had any neck or back injuries? Yes No Yes No 10. Have you had injuries to your joints? (ie sprains) 11. Do you have knowledge of any loss of a paired organ? (kidney, eye, testes, etc.) Yes No Please provide additional detail for all "yes" answers, and list any other medical conditions that we should be aware

Date
Date

THIS FORM is intended to TRAVEL WITH GROUP BROOKINGS FIGURE SKATING CLUB				
ACK	NOWLEDGEMENT OF RISK			
severity from temporary injuries (sprains, oparalysis, etc.) that can result in permanent	risk of personal injury. Such injuries are not limited to dislocations, fractures, etc.) to major, catastrophic injurt disability or even death. Protective equipment, rule chechniques cannot completely eliminate the possibility o	ies (brain damage, langes, advances in		
derstand and accept the risk of physica	l injury associated with my participation in figure skati	ng.		
Skater's Signature		Date		
If skater is under age 18: derstand and accept the risk of physical for my child to participate in all activities of	l injury associated with participation in figure skating. of the Brookings Figure Skating Club.	I give permission		
Parent/Guardian Signature		Date		
CONSEN	T FOR MEDICAL TREATMENT			
participating in activities of the Brookings Skating Club coach, physician, or other me	ral medical condition which requires first aid/medical a Figure Skating Club, I hereby grant permission to the ledical personnel to perform any necessary medical treaty, dental, and hospitalization. Furthermore, I understand	Brookings Figure tment, including		
I am / My child is covered by the	Insurance Company.			
Policy#				
Skater's Name	DOB	Age		
Skater's Signature:		Date		

Or, Parent/Guardian Signature, if skater is under age 18:		Date
Home address		
Home/cell phone	Work phone	
In case of emergency, call		Phone



Brookings Figure Skating Club Handbook Acknowledgement & Volunteer Program Agreement

The BFSC Handbook outlines the policies and volunteer requirements of the Brookings Figure Skating Club. Understanding of and adherence to the policies and procedures will ensure positive parent-skater-coach-club relations, and that all the members' needs are being adequately met. Therefore, BFSC requires that all skaters, parents/guardians of skaters, and coaches of BFSC read, sign, and return this form to the BFSC Membership Chair. A separate Acknowledgement & Agreement form is required for each skater and coach. The Handbook

I <u>have read</u> and understand the Handbook. If I do not understand any portion of the Handbook, I will seek clarification from a board member.

I will read any additions to, or revisions of, the policies. If I do not understand the additions to, or revisions of, the policies, I will seek clarification from a board member.

I will adhere to the policies explained in the BFSC Handbook.

I understand that the policies printed in the Handbook and communicated to me in any fashion are subject to interpretation, review, and change by the Brookings Figure Skating Club Board. Any changes made to the Handbook will be available on our website (www.brookingsfsc.com) and emailed to families, as well as in paper, upon request.

I have read and understand the BFSC Volunteer Program Description Summary on backside of this sheet, along with additional program details in the BFSC Handbook, and agree to abide by the system described therein. I agree to earn the points required below, with a maximum point requirement of 125 points per family. I understand that if I do not earn the total points required, I will be charged \$3.00 per unearned point near the end of the BFSC membership year. I understand that my deposit check will be cashed by BFSC, and a check representing the dollar value of the points actually earned will be send to my family. Alternately, I may pay the dollar value of the unearned points in exchange for my original points deposit check.

Attached is my points deposit check, <u>post-dated to August 10th of the membership year</u>, in the amount of \$3.00 per required point, as tallied on backside of this sheet.

** As an alternative, members and their families who know that they will not be able to complete volunteer hours and prefer to pay upfront for required points in full, please check here:

	n in full at this time, with no need to track my volunteer time. on, please DO NOT post-date check)
Skater's Name (please print):	
Skater's Current Skill Level, if known: Freestyle 2, etc)	(i.e. Alpha, Delta,
Required Points for this skater:	Today's Date:
Names of other BSFC members in this household:	
Volunteer Program Deposit Amount (see backside):**	\$
Skater or Parent/Guardian Signature:	

Office Use Only:				
Amt. Rec'd: \$	Check or Cash?	Check #:	Date Rec'd:	Rec'd by (initls):

To ensure the success of the Brookings Figure Skating Club and to keep all families actively engaged in the club throughout the season, a volunteer program has been established by the club. Families are required to earn a specified number of points each season, and points may be earned by adults serving in various positions and volunteer roles as defined in the Brookings Figure Skating Club Job Descriptions document. Volunteer work approved by the board typically has an assigned point value or earns points at the rate of approximately 5 points for each hour worked. The goal of the program is to keep all families involved and to help keep costs to operate the club at a minimum. Families who meet their point requirement before the end of the season are encouraged to continue supporting the club as long as there is work needing to be done.

A family is required to earn points based on the number and level of skaters in the club, with the maximum number of points to be earned capped at 125 points. All points must be earned during the period starting September 1st and ending August 10th of the following year. Extra points earned may not be carried over to the following year or transferred to another family, except by special request to and approval from the board. Additionally, a minimum of 10 points MUST be earned at the Prairie Polar Blast competition. Our club puts on a spectacular competition every year, and it takes everyone's help to keep it a success. Anyone that is unable to work at the competition must have board approval prior to the date of competition.

Partial season is only available to new members. All returning members will be responsible for Full Season point requirements, regardless of when they renew their membership. Each family will be required to complete and submit the attached Handbook Acknowledgement & Volunteer Program Agreement (see front side) along with a deposit check for the value of the points the family is to earn. The dollar amount of each point has been established at \$3.00. If the required points have not been earned as of August 10th, the family will be notified by BFSC that the deposit check will be cashed, and a check representing the dollar value of the points actually earned will be sent to the family. Alternatively, the family may contact the BFSC Membership/Volunteer Coordinator to pay the dollar value of the unearned points in exchange for the original points deposit check. A report of volunteer points earned to date will be communicated by the Volunteer Coordinator on a monthly basis. Members are encouraged to message the Volunteer Coordinator at any time to inquire about their point total.





Brookings Figure Skating Club Volunteer Program Points Worksheet

POINTS WORKSHEET			
Which ISI level is your skater currently working to pass?	Number of skaters in household	Points needed per skater	Subtotal of points needed
Tots —Delta (or untested) Full Season (Sept 1-Aug 31)	x	75 =	a.)
Tots – Delta (or untested) Partial Season (Jan 1st-Aug 31st – New Members ONLY)	x	40 =	b.)
Freestyle 1 and above	X	100 =	c.)
Associate Member	X	30 =	d.)

Total Points Required: a+b+c+d=e_____ Max-125 /family
Deposit Check Amount Required: (e) X \$3=____ Max-\$375/family